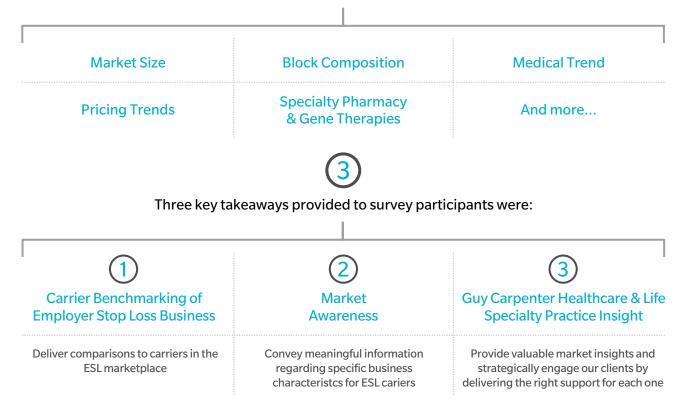


Market Pulse: 2019 Employer Stop Loss Market Survey

The 2019 Guy Carpenter ESL Survey was sent to top providers in the U.S. market. Our survey participants represent various sizes, market segments and distribution sources.



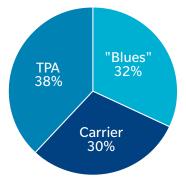
The survey was comprised of 29 questions focusing on various issues, including:





Key ESL Survey Takeaways

The Survey participants, represent a **total of \$8.6B** in 2018 ESL Gross Earned premium. The breakdown based on a percentage of premium is shown to the right.



Participants responded that their **average** self-insured retentions (SIR's) are between \$201,000 and \$300,000.

Average persistency for surveyed participants is 70% to 80%.

For 2019 effective dates, most participants targeted and achieved **renewal increase greater than 10%.**

Large claims and claim frequency show **little sign of slowing.**

As a percentage of paid, the top two costliest diagnosis are cancer and cardio claims.

About Guy Carpenter

Guy Carpenter & Company, LLC is a leading global risk and reinsurance specialist with more than 3,100 professionals in over 60 offices around the world. Guy Carpenter delivers a powerful combination of broking expertise, trusted strategic advisory services and industry-leading analytics to help clients adapt to emerging opportunities and achieve profitable growth. Guy Carpenter is a wholly owned subsidiary of Marsh & McLennan Companies (NYSE: MMC), the leading global professional services firm in the areas of risk, strategy and people. With 76,000 colleagues and annualized revenue approaching \$17 billion, Marsh & McLennan helps clients navigate an increasingly dynamic and complex environment through its market-leading companies including Marsh, Mercer and Oliver Wyman. For more information, visit www.guycarp.com and follow Guy Carpenter on LinkedIn and Twitter @GuyCarpenter.

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